

# LEADERSHIP & MANAGEMENT

QNET presents:

## Growing Your Business Through Mentoring

Wednesday, March 14, 2012 – 8:15 a.m. to 4:15 p.m.

An effective mentoring program is essential for human resource development in any organization. A well-constructed mentoring program can enhance recruitment and retention strategies, and positively impact staff morale. Mentors and Protégés who make the decision to participate in a mentoring program will benefit most when the mentoring relationship is mutually satisfying, and when they each have a clear understanding of their respective roles and responsibilities in the relationship. This session, intended for any manager, leader, business owner or supervisor who is interested in the topic of mentoring, will introduce you to the key elements of a successful mentoring program, and the opportunities that mentoring can provide.

By the end of this session, you will be able to:

- Apply a proven design model to meet your organization's needs
- Establish clear, quantifiable objectives for your program
- Create and define protégé and mentor profiles
- Brief program participants about what is expected of them
- Establish mentoring agreements between protégés and mentors
- Identify and address organizational barriers to program success
- Establish action plans to manage the mentoring relationships on an ongoing basis

**Facilitator: Deri Latimer, B. Mgt., CSP**, is an expert in possibilities for people! She is one of the top 10% of speakers globally who hold the designation of Certified Speaking Professional, the international measure of excellence in professional platform skill. Deri combines a business degree with experience from business sectors including health care, manufacturing, education, government, mining, transportation, agriculture, tourism, and professional services. Deri impacts individual and organizational performance by applying the latest research and practice in positive psychology, appreciative inquiry, emotional intelligence, and employee engagement.

This workshop is:

- An optional course in the 70 credit hour Certificate in Management Development (CMD)
- Eligible for credit in the CAM:OE (Certificate in Applied Management: Organizational Effectiveness) in partnership with the University of Manitoba Continuing Education

This session is presented in partnership with Industry Workforce Development, Manitoba Entrepreneurship Training and Trade

**REGISTER NOW** - Fax this form to (204) 949-4990 or register online at [www.qnet.mb.ca](http://www.qnet.mb.ca)

Fee:  \$399.00 + GST for QNET Members  \$489.00 + GST for Non-Members

Name \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ City \_\_\_\_\_

Ph \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

Payment method:  VISA  AMEX  MasterCard  Cheque Enclosed

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Participants will receive location and final event details by email approximately 3 business days prior to the session. Please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the session. After that time, the full registration fee will apply. Replacement participants are accepted at anytime. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT



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