

# LEADERSHIP & MANAGEMENT

QNET presents:

## Conducting Workplace Investigations

Thursday, May 10, 2012 – 8:15 a.m. to 4:15 p.m.

Location: QNET (Note: NEW address – Suite 660, 175 Hargrave Street, Winnipeg)

If you are an HR professional, a Health and Safety Manager, a Union representative, a manager, supervisor or lead hand, you may find yourself responsible for conducting workplace investigations into problematic employee behaviour. Conducting a workplace investigation can be challenging in and of itself, never mind the heightened expectation of the Courts that workplace investigations must be done right. It is critical that anyone conducting a workplace investigation today have the essential knowledge and skills to conduct a prompt, thorough and fair investigation.

### Workshop Outline:

- The Purpose and Benefits of an Investigation
- Preliminary Steps After an Incident
- The Investigation Process
- Choosing an Investigator/ Qualities of an Investigator
- Preparing an Investigation Plan
- Techniques for Recording Information
- Interviewing Successfully
- Investigation Role Play
- Dealing with Credibility
- Weighing the Evidence
- The Investigation Report

**Facilitator:** Priti Shah is a lawyer, mediator, arbitrator, investigator and facilitator and operates PRAXIS *Conflict Consulting*. Priti has conducted more than 160 mediation sessions and is trained as a Human Rights Investigator to deal with complaints of harassment or discrimination. In addition to equality, diversity and harassment, Priti trains in the areas of effective communication, conflict resolution, negotiation and mediation skills, and board development. In 2005, Priti was awarded the Woman Entrepreneur of the Year Award for Contribution to Community from the Women Business Owners of Manitoba.

This workshop is:

- An optional course in the 70 credit hour Certificate in Management Development (CMD)
- Eligible for credit in the CAM:OE (Certificate in Applied Management: Organizational Effectiveness) in partnership with the University of Manitoba Continuing Education

This session is presented in partnership with Industry Workforce Development, Manitoba Entrepreneurship Training and Trade

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**REGISTER NOW** - Fax this form to (204) 949-4990 or register online at [www.qnet.ca](http://www.qnet.ca)

Fee:  \$349.00 + GST for QNET Members  \$419.00 + GST for Non-Members

Name \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ City \_\_\_\_\_

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Participants will receive location and final details by email approximately 3 business days prior to the session. Please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the session. After that time, the full registration fee will apply. Replacement participants are accepted at any time. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT.



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