

# LEADERSHIP & MANAGEMENT



QNET presents:

## Certificate in Management Development for Organizational Effectiveness Winter/Spring 2011 – In Winnipeg



Whether you are new to management or need to upgrade your skills, the QNET Certificate in Management Development (CMD) covers a full range of management and leadership responsibilities. This flexible program is designed to meet your individual performance and training requirements while working within your busy and demanding schedule. Most courses are one full day.



Earn a certificate by completing 70 credit hours, consisting of 42 core hours (6 workshop days) and 28 optional hours (4 workshop days). Full participation and attendance is required to receive course credit.

### Core Courses:

- **Introduction to Management** – Wednesday, January 26
- **Personality in the Workplace** – Wednesday, February 9
- **Principles of Human Resource Management** – Wednesday, February 23
- **Simple Rules for Healthy Organizational Change** – Wednesday, March 2
- **Conflict Resolution: Learn to Manage Conflict More Effectively** – Wednesday, March 16
- **Emotional Intelligence** – Wednesday, April 6



Check [www.qnet.mb.ca](http://www.qnet.mb.ca) - **EVENTS Calendar** for dates and further information on **Optional Courses** (labeled CMD in the area of interest). Courses vary each fall and spring, covering topics such as: Strategic Planning, Project Management, High Performance Business Writing, Social Capital, Mentoring, Problem Solving, Lean Principles, Process/Value Stream Mapping, Igniting Corporate Spirit, Workplace Investigations, Coaching, Workplace Violence, and Innovation.



Professional Development Package – Purchase a Professional Development Package (core course package) and send various staff members from one organization.



Participants in the Certificate in Management Development have included:



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|----------------------------------|--|--|
| Balske Solutions                 | Beacon Hill Lodge                                | Bee Maid Honey                           |
| Bristol Aerospace                | Canada Post Corporation                          | Cangene Corporation                      |
| CN Rail                          | Community Future East Interlake                  | Dairy Farmers of Manitoba                |
| Gateway Resources Inc.           | Granny's Poultry                                 | Great-West Life                          |
| IMRIS                            | InfoTech Inc.                                    | Interlake Regional Health Authority      |
| Inventronics Ltd.                | Investors Group                                  | Ka Ni Kanichihnk                         |
| Loewen Windows                   | Lorch and Associates                             | Manitoba Agricultural Services Corp.     |
| Manitoba Chicken Producers       | Manitoba Conservation                            | Manitoba Health                          |
| Manitoba Hydro                   | Manitoba Information & Communications Technology | Manitoba Liquor Control Commission       |
| Manitoba Lotteries Corporation   | Manitoba Water Stewardship                       | Manitoba Pork Council                    |
| Manitoba Product Stewardship     | Misericordia Health Centre                       | Maple Leaf Fresh Foods                   |
| McMunn & Yates Building Supplies | Parker Hannifin Electronic Controls              | Norampac                                 |
| Norman Regional Health Authority | Pollard Banknote                                 | Parkland Regional Health Authority       |
| PIMA                             | Rogers Communications                            | The Property Registry                    |
| Red River College                | SecuriCan General Insurance Co.                  | Royal Canadian Mounted Police            |
| St. Boniface General Hospital    | Transcontinental LGM – Coronet                   | Society for Manitobans with Disabilities |
| St. John's-Ravenscourt School    | Wild West Seasonings                             | Universal Drugstore                      |
| Western Canada Lottery Corp.     | Winpak Ltd                                       | Winnipeg Airports Authority              |
| Winnipeg Police Service          |  | Workers Compensation Board               |



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CMD core courses and most optional courses are applicable for credit in the **Certificate in Applied Management: Organizational Effectiveness (CAM:OE)** program with the **University of Manitoba Continuing Education** allowing participants to continue in a program of management development and receive a university certificate.

