

QUEST SERIES

QNET presents:

Effective Use of 360° Assessments for Leadership and Managerial Development

Tuesday, October 16, 2012 – 7:30 a.m. to 9:30 a.m. – Breakfast Presentation

Location: QNET - Suite 660, 175 Hargrave Street, Winnipeg

There are numerous 360° leadership competency assessment tools available. The first challenge is how to select the most appropriate 360° tool to fit your organization's needs. Selecting the appropriate tool is only the beginning of the process. Of equal importance is how to ensure that the information flowing from the feedback report translates into sustainable behavioural change for your leaders and managers.

Learning how to select the correct assessment tools as well as implementing an organizational program that supports leadership and managerial change is the main focus of this presentation.

Learning Objectives:

- Develop an understanding of the criteria for selection of effective 360° leadership and managerial competency assessment tools that best fits your organizational needs and culture.
- How to map your organizational competencies to the competencies within the various 360° assessment tools.
- Understanding the process and research proven steps that will sustain leadership and managerial development within your organization.

Presenter: Dr. Chuck Meltzer, President of the SyntecGroup, is an organizational psychologist who specializes in leadership and organizational development. He has over 20 years experience as both a leader and a consultant within a wide cross section of industries across Canada and the United States. His work as an executive/leadership coach and his delivery of his leadership and team development programs has received consistent outstanding reviews from the clients and organizations with whom he works. Dr. Meltzer has his Ph.D. in psychology and is certified in the use of a complete battery of 360° assessment tools.

QUEST is a series of information sessions that bridge the gap between business needs and local consulting expertise. Presentations feature a variety of concepts, tools and practices relevant for today's workplace.

This session is presented by QNET in partnership with Industry Workforce Development, Manitoba Entrepreneurship Training and Trade.

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Participants will receive location and final details by email approximately 3 business days prior to the session. Please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the session. After that time, the full registration fee will apply. Replacement participants are accepted at any time. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT



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