

# LEADERSHIP & MANAGEMENT



QNET presents:

## Effective Conflict Resolution

Thursday, February 7, 2013 – 8:15 a.m. to 4:15 p.m.

Location: QNET – Suite 660, 175 Hargrave Street, Winnipeg

When conflict arises most of us either put up our fists or head for the hills; our reaction is usually one of offence, defense or avoidance. Stomachs churn, blood pressure rises and volume elevates. Anxiety often pervades the situation reinforcing the belief that the disagreement will end up in a disaster. But conflict does not always have to be destructive; it can be very constructive if handled well. Given its inevitability, we all need to learn to manage conflict more effectively.



### LEARNING OBJECTIVES - upon completion, participants will:

- Have an awareness of the beliefs and assumptions they hold about conflict;
- Examine assumptions that lead to conflict resolution;
- Identify the sources of conflict in their personal and work lives;
- Use a common language for conflict resolution;
- Describe the different conflict management styles and be able to utilize each style when appropriate to the situation;
- Understand and practice what skills are needed for resolving conflict effectively at work and at home;
- Recognize roadblocks to effective dispute resolution within your organization;
- Have a clear understanding of the role that each person within a team plays in facilitating conflict resolution;
- Use their personal action plans for further development of effective conflict resolution.



**Facilitator:** Priti Shah is a lawyer, mediator, arbitrator, investigator and facilitator and operates PRAXIS *Conflict Consulting*. Priti has conducted more than 160 mediation sessions and is trained as a Human Rights Investigator to deal with complaints of harassment or discrimination. In addition to equality, diversity and harassment, Priti trains in the areas of effective communication, conflict resolution, negotiation and mediation skills, and board development. In 2005, Priti was awarded the Woman Entrepreneur of the Year Award for Contribution to Community from the Women Business Owners of Manitoba.

### This workshop is:

- A core course in the 70 credit hour QNET Certificate in Management Development (CMD)
- Eligible for credit in the CAM:OE (Certificate in Applied Management: Organizational Effectiveness) in partnership with the University of Manitoba, Continuing Education



*This session is presented by QNET in partnership with the Alliance of Manitoba Sector Councils and Industry Workforce Development, Manitoba Entrepreneurship, Training and Trade*

**REGISTER NOW** - Fax this form to (204) 949-4990 or [www.qnet.ca](http://www.qnet.ca) to register online

\* NOTE: Special rate if you register for all 6 CMD core courses

Name \_\_\_\_\_ Title \_\_\_\_\_

Organization \_\_\_\_\_ City \_\_\_\_\_

Ph \_\_\_\_\_ Fax \_\_\_\_\_ Email \_\_\_\_\_

- \$329.00 + GST for Members of  QNET  APICS  cmbsc  MTEC/Tourism  
 MFPA  MCCA  MPIA  
 \$399.00 + GST for Non-Members

**PAYMENT METHOD:**  Cheque Enclosed  VISA  AMEX  MasterCard

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Participants will receive location and final details by email approximately 3 business days prior to the session. Please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the session. After that time, the full registration fee will apply. Replacement participants are accepted at any time. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT.

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