



QUEST SERIES

QNET presents:

Strategic Employee Development

Wednesday, March 12, 2014 – 11:30 a.m. to 1:30 p.m. – Luncheon Presentation

Location: QNET - Suite 660, 175 Hargrave Street, Winnipeg

Developing employee talent is not only the responsibility of every Manager, it is a key investment that frees up managers to address other ongoing issues. Increasingly, capable employees are seeking more involvement in, and control of, their work. This is another opportunity for managers to share the load, but we can't always send employees off to training sessions.

Strategic on-the-job development has a number of distinct advantages, such as practicality (working on real tasks), cost (it's on-the-job), timing (longer term, flexible deadlines can be set), contribution (important tasks get done), productivity (best practices can be sought) and successful Employee development in key job skills occurs.

Objectives:

- Continually enhance employee development and performance.
- Provide practical, cost effective and successful in-house employee development.
- Contribute to organizational effectiveness through increasing learning and productivity.
- Enable managers to effectively develop talented employees.

Presenter: Dan Furlan, Coach, HR Strategies, has an extensive human resource management background in manufacturing, health care, telecommunications, financial and public sectors, as well as, initiatives in training, development, quality/continuous improvement. Through HR Strategies Inc., he delivers a practical series of management seminars for business clients, and has taught part time at college and university levels for over ten years. He is a Past President of the Human Resources Management Association of Manitoba, a QNET member, board member with a number of community organizations, and Volunteer Ambassador of the Year, 2013, Winnipeg Chamber of Commerce.

Fee: (includes a light lunch)

- \$39.00 + GST for Members of QNET or APICS
- \$49.00 + GST for Non-Members

This session is presented by QNET in partnership with APICS Winnipeg Chapter and Industry Workforce Development, Manitoba Entrepreneurship Training and Trade.

QUEST is a series of information sessions that bridge the gap between business needs and local consulting expertise. Presentations feature a variety of concepts, tools and practices relevant for today's workplace.

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