

# LEADERSHIP & MANAGEMENT

QNET presents:

## Dealing With Workplace Harassment

Tuesday, April 18, 2017 – 12:45 p.m. to 4:30 p.m.

Location: QNET – Suite 660, 175 Hargrave Street, Winnipeg

Recent high profile harassment cases have brought attention to the fact that many employers not only lack adequate policies and procedures for dealing with harassment, but have failed to take steps to provide their employees with a safe and respectful workplace.

This workshop will provide both organizations and individuals with a primer on what they need to know to deal with workplace harassment.

By the end of this workshop, participants should be able to:

- Understand the legal definition of harassment;
- Know what behaviours are considered harassment;
- Know who can be harassed, and when and where harassment can occur;
- Identify why harassment happens and what is its impact in the workplace;
- Understand the importance of an anti-harassment policy;
- Know what steps to take if one is being harassed;
- Know how to support someone who is being harassed;
- Understand supervisor's and manager's responsibilities for dealing with harassment;
- Recognize situations of workplace harassment and discrimination;
- Develop a personal action plan with respect to harassment and respect at the workplace.

**Facilitator: Priti Shah** is a lawyer, mediator, arbitrator, investigator and facilitator and operates PRAXIS *Conflict Consulting*. Priti has conducted more than 160 mediation sessions and is trained as a Human Rights Investigator to deal with complaints of harassment or discrimination. In addition to equality, diversity and harassment, Priti trains in the areas of effective communication, conflict resolution, negotiation and mediation skills, and board development. In 2005, Priti was awarded the Woman Entrepreneur of the Year Award for Contribution to Community from the Women Business Owners of Manitoba.

**Fee:**

- \$189.00 + GST for Members of QNET or APICS
- \$209.00 + GST for Non-Members

*This workshop is presented by QNET in partnership with APICS Winnipeg Chapter and Industry, Training, and Employment Services, Province of Manitoba.*

**REGISTER ONLINE** at <http://www.qnet.ca/>



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