

QUEST SERIES

QNET presents:

Boost Performance – Lead from an Appreciative Eye

Monday, April 20, 2009 – 11:30 a.m. to 1:30 p.m.

What is your impact as a leader or manager in co-creating what employees are talking about in your workplace? Are the conversations positive, future-oriented and performance based?

Discover how an **Appreciative Inquiry (AI) approach** can engage employees in conversations to learn about and value what is working well within the organization and to pull those traits forward to create a shared vision of the future. People learn to build on organizational strengths and values (the positive core) as opposed to focusing on problems and weaknesses.

Learning Objectives:

- Experience an AI mini-inquiry
- Learn two powerful principles for employee engagement
- Identify how a leader, manager, supervisor influences positive performance
- Discuss potential applications of Appreciative Inquiry relative to your workplace

Facilitator: Nancy Peterson of Think Unlimited helps leaders and teams connect and strengthen relationships, align values and commitment toward a positive and attainable future, and increase creative collaboration, productivity and performance. Think Unlimited strategic planning, team performance and creative thinking programs are designed to help participants value individual thinking and discover the collective wisdom that results when people work to bring out the best in each other.

QUEST is a series of information sessions that bridge the gap between business needs and local consulting expertise. Presentations feature a variety of concepts, tools and practices relevant for today's workplace.

PRESENTED IN PARTNERSHIP WITH:

Industry Training Partnerships, Manitoba Competitiveness Training and Trade Canada / Manitoba Business Service Centre

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Fee: \$40.00 + GST for QNET Members \$50.00 + GST for Non-Members

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Participants will receive location/ final details about 3 days prior to session; please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the course. After that time, the full registration fee will apply and only replacement participants will be accepted. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT.



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