

LEADERSHIP & MANAGEMENT



QNET presents:

Simple Rules for Healthy Organizational Change

In Winnipeg – Tuesday, November 24, 2009 – 8:15 a.m. to 4:15 p.m.

Change is a constant in every organization, yet research shows that almost 50% of organizational change initiatives fail completely and many more never realize their full potential. One of the most common reasons for the failure is the organization's lack of attention to the human dynamics of change. This workshop explores these human dynamics, and introduces techniques that help individuals adopt the change needed to realize the business goals.

Participants will explore the difference between change and transition, and some of the most common mistakes organizations make when implementing change. Through guided discussions and a case study participants will apply the ten simple rules and learn how they can help ensure success.

The objectives of this one day workshop are:

- To explore the nature of change and its impact on an organization
- To introduce how to use the cycle of change to support an organizational change initiative
- To explore 10 simple rules that will help participants better manage an organizational change
- To apply techniques for implementing the rules and avoid the most common mistakes of organizational change

Facilitator: Dawn-Marie Turner, Ph.D., is the Organizational Change Specialist at Turner Change Management Inc., a company dedicated to continuously improving organizations through the appropriate and knowledgeable application of change science to deliver the most effective transition management techniques, tools, and processes. Dawn-Marie has worked with large and small organizations to facilitate effective change.

This workshop is:

- A core course in the 70 credit hour **Certificate in Management Development (CMD)**
- Eligible for credit in the **CAM:OE (Certificate in Applied Management: Organizational Effectiveness)** in partnership with the University of Manitoba Continuing Education

REGISTER NOW - Fax this form to (204) 949-4990 or www.qnet.mb.ca to register online

* NOTE: Special rate if you register for all 7 CMD core courses

Name _____ Title _____
Organization _____ City _____
Ph _____ Fax _____ Email _____

\$299.00 + GST for Members of QNET MTEC/Tourism MFPA MCCA

\$359.00 + GST for Non-Members

PAYMENT METHOD: Cheque Enclosed VISA AMEX MasterCard

Card # _____ Expiry _____

Cardholder name _____ Signature _____

Participants will receive location and final details approximately 3 days prior to session; please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the course. After that time, the full registration fee will apply. Invoices will be sent for non-attendance. Replacement participants accepted anytime. G.S.T. Reg # 899755334RT.

QNET
Suite 303
171 Donald Street
Winnipeg, MB R3C 1M4
p: (204) 949-4999
f: (204) 949-4990
mail@qnet.mb.ca
www.qnet.mb.ca