QNET Presents:

Health & Safety Issues in the Workplace – Workshop Series

New regulations concerning working alone, harassment and violence came into force in Manitoba in 2007. Regulations now require employers to identify and assess the risk of violence in the workplace, instruct workers about the risk as well as have policies on violence and harassment in the workplace. Bill C-45, which came into effect in 2005, expanded the number of parties that can be held liable under the Criminal Code for workplace health and safety issues. Attend this workshop series to learn more.

❑ **Current Legal Issues in Occupational Health & Safety**
Wednesday, March 4
8:15 a.m. to 11:30 a.m.

This session will introduce you to the measures you must take in order to protect your staff and your workplace. This session will include:

- Update on changes to the *Workplace Health and Safety Act*
- Update on Bill C-45, Criminal Liability for Workplace Health and Safety
- Recent case law on Harassment and Workplace Health and Safety
- Fundamentals of a Policy on Harassment and Violence in the Workplace

❑ **Dealing with Workplace Harassment**
Wednesday, April 8
8:15 a.m. to 11:30 a.m.

Learning objectives include:

- Understanding the legal definition of harassment;
- Knowing what behaviours are considered harassment;
- Knowing how one can be harassed and where and when harassment can occur;
- Understanding why harassment occurs and its impact on the workplace;
- Identifying supervisor's and manager's responsibilities;
- Recognizing and responding to situations of harassment.

❑ **Managing Workplace Violence**
Wednesday, May 6
8:15 a.m. to 3:00 p.m.

Learning objectives include:

- Understanding the social and legal framework around workplace violence;
- Defining what is violence;
- Examining risk factors for workplace violence;
- Assessing your workplace for risk;
- Preventing workplace violence;
- Responding to workplace violence;
- Drafting and implementing a workplace violence policy and strategy.

Workshop Facilitator: Priti Shah, PRAXIS *Conflict Consulting*
Priti Shah is a lawyer, mediator, arbitrator, investigator and facilitator. Priti trains in the areas of board development, effective communication, conflict resolution, negotiation and mediation skills, equality, diversity and harassment. In 2005, Priti was awarded the Woman Entrepreneur of the Year Award for Contribution to Community from the Women Business Owners of Manitoba.

PRESENTED IN PARTNERSHIP WITH: Industry Workforce Development
Manitoba Competitiveness, Training and Trade
Canada / Manitoba Business Service Centre

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Please put a checkmark next to the workshop(s) you want to attend (in the workshop descriptions above).

Fees:
Half day workshop fee: $169+GST (QNET Members) / $199+GST (non-members)
Full day workshop fee: $359+GST (QNET Members) / $399+GST (non-members)
All three workshops: $649+GST (QNET Members) / $749+GST (non-members)

Name_____ Organization_____ City_____

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Participants will receive location/final details about 3 days prior to session; contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the course. After that time, the full registration fee will apply and only replacement participants will be accepted. Invoices will be sent for non-attendance. GST Reg # 899755334RT.

NOTE: Items highlighted in blue are hyperlinked directly to the QNET website.

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