

LEADERSHIP & MANAGEMENT

QNET presents:

Growing Your Business Through Mentoring

Thursday, February 11, 2010 – 8:15 a.m. to 4:15 p.m.

An effective mentoring program is essential for human resource development in any organization. A well-constructed mentoring program can enhance recruitment and retention strategies, and positively impact staff morale. Mentors and Protégés who make the decision to participate in a mentoring program will benefit most when the mentoring relationship is mutually satisfying, and when they each have a clear understanding of their respective roles and responsibilities in the relationship. This session, intended for any manager, leader, business owner or supervisor who is interested in the topic of mentoring, will introduce you to the key elements of a successful mentoring program, and the opportunities that mentoring can provide.

By the end of this session, you will be able to:

- Apply a proven design model to meet your organization's needs
- Establish clear, quantifiable objectives for your program
- Create and define protégé and mentor profiles
- Brief program participants about what is expected of them
- Establish mentoring agreements between protégés and mentors
- Identify and address organizational barriers to program success
- Establish action plans to manage the mentoring relationships on an ongoing basis

Facilitator: Deri Latimer combines a business degree with 19 years of experience as a resource to organizations and individuals as they address issues relevant to the "human" side of enterprise. She has a proven track record as a keynote speaker, facilitator and consultant to a wide range of clients from various industries and business sectors. Deri's areas of expertise include human resource management, leadership, coaching, interpersonal communication, group resourcefulness, and personal development.

This workshop is:

- An optional course in the 70 credit hour **Certificate in Management Development (CMD)**
- Eligible for credit in the **CAM:OE (Certificate in Applied Management: Organizational Effectiveness)** in partnership with the University of Manitoba Continuing Education

PRESENTED IN PARTNERSHIP WITH:

Industry Workforce Development, Manitoba Competitiveness Training and Trade
Canada / Manitoba Business Service Centre

REGISTER NOW - Fax this form to (204) 949-4990 or www.qnet.mb.ca to register online

Fee: \$399.00 + GST for QNET Members

\$479.00 + GST for Non-Members

Name _____ Title _____

Organization _____ City _____

Ph _____ Fax _____ Email _____

Payment method: VISA AMEX MasterCard Cheque Enclosed

Card # _____ Expiry _____

Cardholder name _____ Signature _____

Participants will receive location/ final details about 3 days prior to session; please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the course. After that time, the full registration fee will apply and only replacement participants will be accepted. Invoices will be sent for non-attendance. G.S.T. Reg # 899755334RT.



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