



**QNET presents:**

## **Enabling Access – Embracing Diversity**

**Thursday, November 18, 2010 – 11:30 a.m. to 1:30 p.m.**

Accessibility is not just about installing a ramp or lift at the workplace for those using wheelchairs. It is about how accessible your environment, services, products and technology are for your staff, visitors and end users, now and as your company grows. Learning about how you can improve the diversity and skills of your employee base, improving ease of use of products and services while expanding your target market is both an HR and Management opportunity.

**Learning Objectives:**

- Dispelling myths about people with disabilities - from an employee, employer and consumer standpoint, learn about the reality of disability and improve your relationships.
- Understanding environmental accessibility through the principles of designing for inclusion. Principles of Universal Design and Barrier Free Design are discussed.
- Embracing diversity through policy, from the initial interview to retirement planning.
- Auditing for access - how accessible your products and services are to the consumer.

**Presenter: Marnie Courage**, OT Reg (MB), is the Owner and Principal Consultant at Enabling Access, a Winnipeg based company that provides rehabilitation and workplace injury prevention services. Marnie is a regular guest lecturer at the University of Manitoba for the School of Occupational Therapy. She conducts Accessibility Audits for national and local companies, assists them in developing ergonomic policies and practices, and provides education on disability related topics, ergonomics and workplace wellness. Marnie also provides Medical Legal services for cases involving injury and disability claims. Her innovative services including "Adapted Yoga" for people with disabilities has captured media attention and she hopes the program will change the way people think about limiting their own potential and the potential of others. Visit [www.ea-solutions.ca](http://www.ea-solutions.ca) for more information.

**QUEST** is a series of information sessions that bridge the gap between business needs and local consulting expertise. Presentations feature a variety of concepts, tools and practices relevant for today's workplace.

**PRESENTED IN PARTNERSHIP WITH:** Industry Workforce Development, Manitoba Entrepreneurship, Training and Trade, Canada / Manitoba Business Service Centre

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Participants will receive location/final details about 3 days prior to session; please contact QNET if you do not receive this information. Cancellations must be received in writing no later than 6 business days prior to the course. After that time, the full registration fee will apply and only replacement participants will be accepted. Invoices will be sent for non-attendance. GST Reg # 899755334RT.



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