

# POSITIVELY DERAILED

Thoughtfully navigating forward

MANITOBA'S CONFERENCE FOR LEADERS | MAY 16, 2023 | PRESENTED BY QNET

## Getting to the Root of the Matter: Roots for Success

- Pam Grahame, Shop Floor Leadership
- Warren Peters, Brunswick Steel



# Key to Strategic Transformation

Thought process of accessible planning and moving beyond assumptions



- What really stands in the way of change?
- Why do the best ideas and action plans struggle to be implemented?
- How do I see the barriers that have “always” been there but have not been addressed?
- As a leader, what is my role and responsibility?



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# Key to Strategic Transformation

## Layers of Problem-solving analysis

*\*Applicable in any situation*

- ✓ Irritants
- ✓ Blame
- ✓ Lack of
- ✓ Issues
- ✓ Blocks/Obstacles
- ✓ Underlying Obstacle
- ✓ Contradiction
- ✓ Doorway!



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# Resource List

- The Toyota Way
  - Jeffrey K. Liker, McGraw Hill
  
- Transformational Strategy
  - Bill Staples, iUniverse, Inc.
  - ICA Associates, ToP Facilitation Leaders



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